

**9.—Average Annual Salaries of Public School Teachers by Provinces,
1916-1917.**

Province and Class of Certificate.	Male.	Female.	Province and Class of Certificate.	Male.	Female.
	\$	\$		\$	\$
Prince Edward Island, 1917—			Ontario, 1917—con.		
Prince County—			Roman Catholic Separate		
First class.....	466	363	Schools—		
Second class.....	344	303	Rural.....	590	463
Third class.....	281	224	Cities.....	670	425
Drawing first class pay ¹ .	540	435	Towns.....	511	385
Queens County—			Villages.....	550	416
First class.....	645	417	Manitoba, 1917—		
Second class.....	336	296	Highest salary.....	3,500	
Third class.....	267	219	Average salary for prov-		751
Drawing first class pay ¹ .	818	522	vince.....		913
Kings County—			Average cities and towns..		1,000
First class.....	447	307	Highest rural school.....		621
Second class.....	328	270	Average rural school.....		
Third class.....	263	208	Saskatchewan, 1916—		
Drawing first class pay ¹ .	550	364	Rural schools—		
Nova Scotia, 1917—			First class.....	876	797
Class A.....	854	548	Second class.....	834	801
Class B.....	719	401	Third class.....	803	770
Class C.....	445	318	Provisional.....	819	785
Class D.....	260	238	Cities, towns and villages—		
Academic.....	1,319	866	First class.....	1,285	872
New Brunswick, 1917—			Second Class.....	1,025	804
First class.....	922	501	Third class.....	829	755
Second class.....	430	345	Provisional.....	1,000	793
Third class.....	317	272	Alberta, 1917—		
Superior schools.....		824	First class.....	1,148	756
Grammar schools.....		1,252	Second class.....	841	792
Quebec, 1916— ²			Third class.....	800	766
Protestant schools—			Permit.....	770	744
Urban teachers.....	1,699	749	Specialist.....	1,520	1,044
Rural teachers.....	335	285	British Columbia, 1917—		
Roman Catholic schools—			Academic.....	1,588	1,076
Urban teachers.....	746	281	First class.....	1,454	937
Rural teachers.....	550	183	Second class.....	1,176	857
Ontario, 1917—			Third class.....	957	828
Public schools—					
First class.....	1,548	728			
Second class.....	916	673			
Third class and district					
certificate.....	562	507			
Temporary certificate...	505	436			

¹ According to regulations, a teacher, though holding a first class license, can draw first class pay only if he be a principal of a first class school, or a vice-principal of a school of six or more departments. All other first class teachers receive only second class pay. This arrangement lowers considerably the average salaries of teachers of the highest class.

² In Quebec teachers are described as "lay teachers with diploma."